

<b>LMSC Name: Missouri Valley</b>	<b>Location: Barley's Kitchen, Shawnee KS</b>
<b>Chair: Scott Moore</b>	<b>Vice Chair: Anthony Thompson</b>
<b>Minutes Recorded by: Dave Kough, Secretary</b>	<b>Date/Time of meeting: 20-DEC-2025, Noon-2pm</b>

## Motions Passed:

MSA to distribute the newly purchased MOVY swim caps to members via meets and local coaches.

MSA to approve our YE financial statements with amendment that "Relay" expense was not actually a meet, but rather the national volunteer meeting.

MSA to approve paying the annual \$75 registration fees for workout groups under club MOVY. This drives inquiries via the website, and drives inquiries to the workout groups. This will be done for all future years until otherwise discontinued.

MSA to approve new Bylaws with the amendment of updating the non-discrimination clause to include sexual orientation. The new Bylaws will be made publicly available via the MOVY website link.

MSA to require future attendees of the National convention and the RELAY convention to write up a synopsis that can be sent out to the membership as a newsletter article.

## Action Items:

- Scott: talk with Jennifer about our strategy to hand out the MOVY swim caps via meets and coaches for local dissemination.
- All Board members: register for USMS prior to 1/1/2026 to be in good standing
- Dave: Reach out to potential workout groups to encourage USMS membership and let them know the LMSC will pay their annual \$75 registration fee.
- All Board members: If you haven't already been featured in a Newsletter, send a brief Bio and picture to Heather for inclusion in a future edition.
- Scott: send Doug's Dorothy Donnelly information to Heather for a story in the newsletter.
- Dave: submit a copy of these minutes to the national office per their annual meeting requirements.

Officers present: 10    Absent: 5

**Officers / Board members present:** Scott Moore (Chair), Anthony Thompson (Vice Chair), Dave Kough (Secretary/Membership Coordinator), Bill Sherman (Top Ten/Records), Rob Poste (Fitness/Open Water/Postals), Heather Huettner (Editor/Newsletter), Sofia Liu (Sanctions/Officials), Lori Terzopoulos (ALTS/Coaching and swim clinics), Michael Wienands (Gladstone), Stephen Chalmers (Excelsior Springs)

**Officers / Board members absent:** Chip Glidden (Coaches), Jeff Leonard (Treasurer), Susan Blattner-Orwick and David Orwick (Webmasters), Jennifer Attig (Social)

**Others present:**

The meeting was called to order at 12:19pm 20-Dec-2025

See Appendix 1 for the meeting Agenda.

## **Officer Reports**

**Chair / Vice Chair Reports:** Scott opened the meeting with a toast to Doug Hayden and acknowledged his many contributions to Missouri Valley Masters over many years.

Scott introduced new member Stephen Chalmers (Excelsior Springs) who noted a plan to host a SCY meet in August in Excelsior Springs. Stephen asked for guidance with the hosting process as this will be his first time hosting a meet. Various board members provided suggestions (measuring the pool, etc.). Welcome Stephen.

Scott attended the National meeting as our delegate, held this year in KC. He had a positive experience and enjoyed meeting the national staff. He noted that Doug winning the Dorothy Donnelly award was a highlight of the meeting.

National membership peaked prior to COVID at around 59 thousand members. After a COVID drop to 51,000, USMS is now back up to around 58,000. Overall, the USMS financial situation is solid. Our LMSC benefited this year because both the national meeting and RELAY were held locally so it saved us some travel expenses.

Anthony, our longest serving board member, gave a little history of our LMSC and his involvement.

**Treasurer Report:** Scott reported on behalf of Jeff. Our goal financially is to use our funds to drive the mission of our organization, but we don't want to get too thin. Currently, we are in a good spot financially. Scott provided a thorough walkthrough of our financial statements. Our largest sources of revenue were from memberships (\$10 per member passed through to us from USMS), and Meets. Our largest expense items were meet hosting, convention / coaching expenses, apparel (caps), and charitable contributions. Bill Sherman noted that he performs an annual audit.

See appendix 2 for Financial Reports, which were approved by the Board.

Scott noted Bill Durrel's exceptional donations to our LMSC and various meets.

We purchased a number of MOVY swim caps in 2025 that we have yet to distribute. It was agreed that we should hand these out to our members at meets, as well as through coaches of the local clubs and workout groups. These caps are a great means of advertising our LMSC.

**Membership Coordinator Report:** Dave K reported that the current MOVY membership is up to 258, slightly higher than 2024. 2026 registrations are at 137 so far. For 2026, we also have 4 registered Clubs within the LMSC, and 5 registered workout groups under Club MOVY. The Board approved a motion to pay the \$75 annual registration fees for all MOVY workout groups each year going forward. This is good advertising for local groups because the website drives inquiries. There was some discussion about whether our website was up to date. Dave will try to reach out to other potential workout groups (e.g. Wichita) to get them to officially register as a workout group, and to encourage USMS membership among their local groups.

Bill reminded everyone that all board members are required to be USMS members so renew by year end if not done already.

**Secretary Report:** Dave noted the completion of the Bylaws and provided a review of the various reasons why the Bylaws needed to be updated (non-compliance with USMS standards, outdated verbiage, etc.).

Anthony noted that the non-discrimination clause failed to include sexual orientation. The Board approved a motion to adopt the new Bylaws with the amendment of adding sexual orientation to the non-discrimination clause.

**Newsletter:** Heather is working on new newsletter to highlight Lori. She would like Bio's from Anthony, Jen, Michael, Stephen, and any other board member who has not previously been featured. Basically, if not already done, all board members should provide Heather with a Bio for the newsletter, as well as a photo. Scott will send Heather Doug Hayden's Dorothy Donnelly award information for an additional newsletter story.

**Website / Social Media:** Scott noted an issue with losing our website certification for a day but they were able to get it resolved quickly. Scott suggested that our website could use a refresh/update. Stephen will discuss with Alexandria Arnold about taking on this task. Michael can provide technical assistance if needed.

**Social:** It was noted that we will likely have a post-meet dinner social following the January meet in Lawrence.

**Sanctions:** Sofia reported that we sanctioned 5 meets in 2025. This was down from 2024 because the Kansas Sr. Games and Cinco de Mayo pentathlon were not held in 2025.

**Open Water / Fitness / Postals:** Rob noted that the Shawnee Mission Triathlon open water event has been deferred to 2027 due to conflicts with the World Cup.

Rob reported on several Missouri Valley members who participated in notable swims this year. The list includes Karen Burec (Turks and Caicos 2.4 mile), Lori Terzopoulos, Micah Murdock, Natalie Roberts, and Kurt Dickson (OZ Mile Swim), Lisa Mische Lawson and Rob Poste (Oceanman Dominican Republic), Lisa Mische Lawson (Oceanman World Championship Dubai – 3<sup>rd</sup> place in age group!), and Sara Banner (BruteSquad and mini Brute in same day).

Rob has tendered his registration from the board so we have open position opportunities for the three positions that he has held. Thank you for your service to the organization Rob!

**Top Ten/Record Keeper:** Bill noted that our Records are up to date as are the USMS submissions. The SCM meet results were posted to USMS same day! Bill has submitted all required information regarding SCM world record swim by Mike Norberg in Lee's Summit.

Bill noted that we have had no recent MOVY merchandise (tye-dye) sales.

**ALTS & Coaches Clinics:** Lori noted that we had about 14 coaches and 6 ALTS instructors that went through the certification process at our October Coaches/ALTS training. Lori mentioned she would like to take over as Coaching Chair if/when Chip decides to step down. Lori suggested that we need an LMSC coaches mentoring program.

Lori discussed the RELAY convention. She found it very beneficial and would like to see MOVY hype this up among our membership. Finances would need to be determined if more than one person is interested but LMSCs are allowed to send an unlimited number of people.

A motion was approved that future attendees of the national convention and/or the RELAY convention should write up a synopsis that can be then included as an article in the next newsletter. This would be a great means of communicating the information to our members.

**Coaches:** No updates.

## **2026 Meet Schedule**

- Neil Salkind Invitational SCY – Sunday, January 18<sup>th</sup>
- Spring Nationals SCY– Greensboro, NC - April 30<sup>th</sup> – May 3<sup>rd</sup>
- Make a Ripple LCM– JCC Overland Park – June 7<sup>th</sup>
- Summer Nationals LCM – Sacramento, CA – August 5-9<sup>th</sup>
- Excelsior Sprints SCY (August 15<sup>th</sup>)
- Gladstone SCY – TBD – Doug's Best Friends Swim Meet
- Lee's Summit SCM – TBD mid December

## **New Events?**

- Mizzou – March 7<sup>th</sup> (tentative) SLAM will chair – Team Triumph?. This is likely off the table as of now.

## **Current Business:**

- Review of Bylaws – Dave – See Secretary report above
- Recap of National Meeting – Scott – See Chair report above
- Recap of RELAY – Lori – See ALTS & Coaches Clinics report above
- Other topics?
  - With turnover, we have a lot of opportunities for new board members. We encourage everyone to join us. We specifically need someone to fill the positions of Open Water, Fitness, Postals, or any combination of these.
  - Anthony: proposed we hold future annual meetings shortly after Convention, rather than near YE. To Be discussed at our Q1 board meeting.
  - March 24<sup>th</sup> was proposed for the date of the next meeting (TBD).
  - Sofia solicited names of potential officials to work the Lawrence meet. Various names were proposed. Chris Maloney is first choice. Could also reach out to Missouri Valley USA swimming to get a robust list of certified officials.

Next meeting target time / Adjourn      The meeting was adjourned at 2:13pm

# AGENDA

MOVY Masters Board Meeting

Saturday, December 20, 2025

Barley's - Shawnee, KS – lunch included

Welcome, order lunch

Board member reports

- Chairman / Vice Chairman – Scott/Anthony
- Finance – Scott (for Jeff who is OOT)
- Secretary/Registrar - Dave
- Newsletter – Heather
- Website & Social Media – Sue & Dave
- Social – Jennifer
- Sanctions – Sofia
- Coaches – Chip
- Open Water – Rob
- Top Ten/Record Keeper/MOVY merchandise – Bill
- Lori – ALTS & Coach Clinics – recap of RELAY
- New members in 2025: Michael Wienands,

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Additional Topics

- Review of Bylaws – Dave
- Recap of National Meeting – Scott
- Recap of RELAY - Lori
- Other topics?

Next meeting target time / Adjourn

## Missouri Valley LMSC Balance Sheet

As of December 31, 2025

	December 31, 2025	December 31, 2024	December 31, 2023
<b>Assets</b>			
Current Assets			
Checking / CD for \$12k	18,627.12	21,608.28	18,815.69
Accounts Receivable	0.00	0.00	0.00
Other Current Asssets	0.00	0.00	0.00
Total Current Assets	18,627.12	21,608.28	18,815.69
Other Assets	0.00	0.00	0.00
<b>Total Assets</b>	<b>18,627.12</b>	<b>21,608.28</b>	<b>18,815.69</b>
<b>Liabilities &amp; Equity</b>			
Liabilities			
Current Liabilities	0.00	0.00	0.00
Other Liabilities	0.00	0.00	0.00
Total Liabilities	0.00	0.00	0.00
Equity	18,627.12	21,608.28	18,815.69
<b>Total Liabilities &amp; Equity</b>	<b>18,627.12</b>	<b>21,608.28</b>	<b>18,815.69</b>

# Missouri Valley LMSC

## Income Statement

For the year ending December 31, 2025

	Jan - Dec 2025	Jan - Dec 2024	Jan - Dec 2023	Jan - Dec 2022
<b>Income</b>				
Donation Income	1,000.00	1,179.00	361.26	215.00
Aparrel Income	0.00	13.00	224.00	0.00
Membership Income	3,110.00	3,474.87	3,902.00	3,203.40
Interest Income	350.00	0.00	0.00	0.00
Meet Income	7,525.00	8,439.26	8,385.00	5,494.23
<b>Total Income</b>	<b>11,985.00</b>	<b>13,106.13</b>	<b>12,872.26</b>	<b>8,912.63</b>
<b>Expense</b>				
Convention/ Coaching Expense	3,579.00	1,193.65	3,706.31	1,562.66
Charitable and Profit Sharing Contributions	2,500.00	1,609.12	1,696.74	1,381.35
Meet Hosting Club Assistant Expenses	5,877.69	6,995.06	6,621.92	3,823.50
Board Meeting	350.00	224.71	190.00	308.00
Annual meeting, registration and other	864.87	0.00	10.28	2,070.66
Apparel	1,794.60	291.00	0.00	438.00
<b>Total Expenses</b>	<b>14,966.16</b>	<b>10,313.54</b>	<b>12,225.25</b>	<b>9,584.17</b>
<b>Net Income</b>	<b>(2,981.16)</b>	<b>2,792.59</b>	<b>647.01</b>	<b>(671.54)</b>

Estimated

2025							
	Relay	Lees Summit	Friends of Doug	Ripple Meet	US Nationals	Neil Salkind (Lawrence)	
Entry fees		2,000.00	3,150.00	1,880.00			
Entry donations				495.00			
Expenses							
Officials/ timers		125.00	375.00	250.00		250.00	
Sanction					96.00		
Recognition / awards							
Pool	350.00	2,300.00	1,000.00				
Club Assistant & Other		89.42	276.33	224.12	441.82		
	350.00	2,514.42	1,651.33	474.12	537.82	250.00	
<b>Income /(loss)</b>	<b>(350.00)</b>	<b>(514.42)</b>	<b>1,498.67</b>	<b>1,900.88</b>	<b>(537.82)</b>	<b>(250.00)</b>	
Split/ Donation				2,500.00			