

Committee Name:	Coaches Committee	Session#:	Report #:
Committee Chair:	Ken Brisbin	Vice Chair:	Chris McPherson
Minutes recorded by:	Molly Hoover	Date/time of meeting:	June 14, 2021 5p PST

Motions Passed: None

Roll Call

Number of committee members present: 14	Absent: 2	# of other delegates present: 0
Committee members present (list all, including chair and vice chair): Chris McPherson (Vice-Chair), Scott Bay, Bill Brenner, Chris Campbell (VP), Terry Heggy, Michael Hamm, Molly Hoover, Laurie Hug, Susan Ingraham, Bob Jennings, Wilson Josephson, Carol Nip, Elise Shank (and baby), Trey Taylor		
Not present: Kenny Brisbin, Steve Hall		
Others present:		

Minutes

The meeting was called to order at 5:02 p.m. Pacific Standard Time

1. Committee Reports -

- a. Web Workouts (Molly): Nothing new, all are currently caught up. The second quarterly payment is going out.
- b. Worlds Coaching (Bob): PanAms next summer. Waiting to see if we send a coach or not which depends on how many sign up, so it's still up in the air.
- c. NCC - (Trey) - NCC is basically a no-go for 2021. Future events will be determined by plans for resuming in person meetings (convention). Nothing moving forward for 2021. USMS is considering combining NCC with the Volunteer Summit. Question raised as to why this is necessary if NCC generally pays for itself.
- d. Awards - (Bob) - Nominations are due July 1. Bob will send names to the sub-committee on 2nd or 3rd of July for Kerry O'Brien and Coach of the Year.
- e. Education - (Bill/Chris M) - People continue to sign up for the online level 1 certification course. There is a Zoom call the last Wednesday of each month for those who complete the online course. USMS will continue to offer Level 1 in this manner for the near future, at least. The task force will soon submit edits for online and Zoom parts of the course; national office will make changes. USMS is trying to put level 2s on the calendar for the end of this year. USMS is looking ahead to Level 3 and plans to put them in good locations based on where demand is before locations are set. Looking at 4th quarter: 2 x level 2's and 2 x level 3s in 2021.
- f. Level 4 Applications (Scott): There are 3 really strong applications, and the subcommittee is going through them to make sure everything is correct.
- g. Mentoring (Chris M): Only 1 new mentor has applied and a couple candidates from the past. No mentees have applied yet. The committee is still needing a little more time to reach out, so they are going to extend the application deadline to July 16. More info will be coming out in Streamlines, and a letter is being drafted to send to LMSC chairs

and ask them to pick/nominate people. Send Chris an email if you know of anyone who could apply to be a mentor or a mentee. Chris will send Molly a letter to send to Coaches chairs regarding this.

Wilson will also bring it to the Diversity and Inclusion committee.

- h. On Deck Coaching - (Elise) - She is meeting with the championship committee this week and will then finalize the sign-up schedule. The Nationals Committee has been hoping restrictions will ease up, so they can make changes and have everything in place before the next meeting.
Bill needs a count for coaches so we have enough t-shirts.
 - i. Open Water (Elise): Nothing new to share
 - j. Publications (Terry): No news
 - k. Peer to Peer - (Trey) - There will be no Peer to Peer in June. The next call will be August 19th with the topic of coaching differently-abled swimmers. The Coaches' Committee will alternate months with the LMSC Committee. The committee is working to bring topics that coaches want to hear about to these calls.
 - l. Sports Medicine - (Terry): Nothing new.
 - m. Diversity - (Wilson): D&I Committee has been spending time going through presentations they will have in the second half of the year. They also have talked about coaching differently-abled swimmers and older athletes.
 - n. ALTS - (Michael): ALTS has been busy. Their monthly peer to peer call has also been pushed back.
The committee is entertaining the idea of an ALTS database, with info on people who have taken the class and what they are doing now. Then they can set up a mentoring program to hit up people who have successfully gotten grants and see if they need a nudge to get it going.
 - o. Fitness Committee (Kenny): Nothing new
2. **Old Business -**
Still waiting to hear back about the LMSC Coaches Chair Standards/Responsibilities.
 3. **New Business -**
Chris Campbell - Addressed a question from last month's meeting about the USMS Board meeting policy changes and lack of transparency to the members.
The issue is USMS is in transition from a lot of people thinking of USMS as a small time operation; but this is still a 45,000 customer business. We provide a service for those members; we are not in the business of employing volunteers and making everyone happy. That means we are going to do everything as cost effectively as possible.
The problem we run into is we have a lot of people that raise their concerns in committees, get into forums and ask the same questions, still don't like the answers and bring it to the HOD. This is not an efficient use of time or resources. Changes are being implemented to deal with this. The question is on *deciding what should be a policy and what should be a rule, and who (HOD, Board, Committees) owns them.*
 - Responses to Chris centered on unrest about lack of transparency about issues discussed in board meetings, as well as the questions about USMS finances.
 - Chris C. recommends you send him a note with any/all of your concerns, and he will run it up to the board. The board does not work for the National Office, it's the other way around. The board sets the agenda and does what they are told, then the staff executes it.

Chris ended with comment that “we need to trust the people we put in power to do the job.”

4. **Final Roll Call**

The meeting was adjourned at 6:02 Pacific Standard Time.