Coaches

Committee Chair: Minutes recorded by: Scott Bay Bob Jennings Session #: Report #: Vice Chair: Cokie Lepinski Date/time of meeting:1/08/14

Motions Passed:

Number of committee members present: 15 Absent: 4 Number of other delegates present:

Committee members present (list all, including chair and vice chair): ): Chair: Scott Bay, Vice Chair: Cokie Lepinski (Oceana), Brian Cummings (Great Lakes), Matthew Edde (Northwest), Marty Hendrick (Dixie), Heather Howland (Great Lakes), Bob Jennings (Dixie), Erin Matthews (Colonies), Sue Nutty (Breadbasket), Kerry O'Brien (Oceana), Dustin Poe (South Central), Jillian Wilkins (Dixie), Ex Officio: Bill Brenner, CJ Rushman EC: Jody Smith

Not present: : Ken Brisbin (Southwest), Chris Campbell (Oceana), Kimberly Lloyd (Colonies), Katherine Longwell (Great Lakes)

## **Minutes**

The meeting was called to order at 8:01 p.m. eastern

- 1. Chair Welcome Scott wished all a Happy New Year
- 2. Level 4 Roll out information

## Cokie- Action Plan for USMS Level 4 Roll Out

Overview: Since 2011 Spring Nationals, the Coaches Committee has been working collaboratively with USMS Club and Coach Services to come up with a plan for successive levels of certification. The coaches Committee was tasked with developing the framework and implementation strategy at that time as there were no full time staff at that point. After soliciting input from all stakeholders and going through several revisions of the original draft, the current version is ready for publication. Below is the proposed plan: Announcement/Publication

- 1. Announcement to USMS membership- Feb 1, 2014- (Club and Coach Services)
  - a. Publication on website with instructions
  - b. Copy of instructions placed in all print materials for Levels 1-3
  - c. Announcement in SLC
  - d. Special email to all certified coaches especially Level 3
  - e. Announcement of submission window and target dates
  - 2. Training of review committee- Jan- Feb 2014 (Coaches)
    - a. Review committee email with sample applications and updated instructions Jan 2014.
    - b. Conference Call to follow up Feb 2014 Questions and comments of scoring procedure only.
  - 3. Announcement at Spring Nationals and Collateral Materials available at check in (both)
  - 4. Selection of design for shirt/Plaque/recognition May 2014 (Both)
  - 5. July 1-15 2014 submission window.
  - 6. July 16-30 Evaluation (Coaches)
  - 7. Aug. 1 recognitions finalized feedback on deficient applications with resubmit deadlines. (both)
  - 8. Aug 15 Recognition ordered. (Club and Coach Services)
  - 9. Sept. Announcements made at convention co- presented by Coaches and CCS

USMS Coaching Certification is being completed in house. USMS is still partners with ASCA and ASCA will still service a coach's file as long as they are still a member.

3. Cross Committee Projects and Development

Scott – We need to come up with cross committee projects and develop workshops that are attractive to coaches and membership. Some of the committees we need to work with are Sports Medicine and Science, Open water, and Fitness. Ideas discussed were: looking at workshops already being used by USA Swimming and Triathletes, shadowing of coaches at training camps, reaching out to the fitness committee, and nutritional ideas for masters swimmers.

## 4. Subcommittee and Task Force Reports

International Coaching – Heather- We are currently reaching out to applicants. There will be an e-mail sent to coaches by next Wednesday. There is currently one applicant. The deadline for coaches will be January 25. The coaches selected will receive a list of all USMS swimmers attending. There will also be a Facebook site providing information for those swimmers in attendance.

Nationals On Deck Coaching – Erin says the sign up is ready to go for Spring Nationals. Coaches will be able to do this on line. The coaches sign up will be advertised in Streamlines. The coach's shirts are at the National office.

National Convention – Scott has contacted Sergio at the Bolles School and the practices should be similar to last years.

Web Workouts - Erin - The problems with the web workouts have been sorted out. The workout category Expecting Mothers will become Limited Mobility in the future. Coaches were encouraged to view the website workouts every once in a while.

LMSC Communications – Cokie will try to contact LMSC Chairs and Coaches Chairs about coaching Certification information.

Certification - See Cokie's Action Plan for USMS Level 4 Roll out.

Awards – Heather is open to new ideas of how to make people aware of coaching and club awards. The deadline will be July 1, 2014.

High Performance – Cokie – A head coach has been selected and the subcommittee is in the process of selecting the assistant coaches.

Publications –– Cokie –Swimming or coaching articles are need for our publications. Anything goes from coaching or swimming philosophy to your favorite sets.

## Triathlon / Open Water -

Fitness -

**Old Business** - -Jillian is revisiting club classification examining region verse club teams and what is the most fair for all.

-There was a discussion about the difference between recognized and certified USMS coaches. A recognized coach is like an undergraduate degree. The individual checked the coaching box when they registered for USMS. A certified coach is like a graduate degree. The coach has taken the USMS certification classes.

-We need to think of ways to create value and communicate that value of our certified coaches to others.

5. New Business – None

The meeting was adjourned at 9:08 pm eastern