Interim Report of the USMS 2.0 Task Force

The USMS 2.0 Task Force was appointed by USMS President Nadine Day in November of 2012. The members are as follows: Hill Carrow, Chairman; Kim Lloyd; Hugh Moore; Nancy Ridout, Sandi Rousseau; and Chris Stevenson.

The Task Force is tasked with examining and evaluating USMS governance, both internally and using external comparisons, and making recommendations intended to enhance and improve the organization's governance.

The Task Force has convened twice by conference call since its appointment: on December 4 for an introductory call and general discussion, and again on January 9 for a working session. The Task Force has been asked to complete its assignment by the end of June or early July to allow sufficient time for USMS to digest and act on its recommendations at the 2013 Convention as appropriate. Towards that end the Task Force has established a schedule of 6 more conference calls that would enable the Task Force to complete its work by the end of June.

The Task Force has identified six study areas:

- 1. USMS Strategic Plan & industry trends
- 2. USMS Staff structure & responsibilities
- 3. USMS Board: composition & responsibilities
- 4. USMS Committee structure, membership & responsibilities
- 5. Governance of other ACES member organizations and best practices
- 6. Identification of potential benchmark organizations

To tackle these 6 study areas, the Task Force has divided up into three subcommittees as follows:

- 1. USMS Plan/Staff Subcommittee: Rousseau & Stevenson
- 2. USMS Board/Committee Subcommittee: Moore & Ridout
- 3. ACES Members/Benchmarks Subcommittee: Carrow & Lloyd

Each Subcommittee is currently in the process of formulating and sharing a mission statement. Once that is finalized, the subcommittees will get fully underway and begin researching and sharing learning from their specific focus areas. As Chairman, I am very pleased with the constitution of our Task Force as we range from "newbies" with a good outside perspective to a former USMS President, from active volunteers in the trenches to Committee Chairs. It is a compatible, hard-working team from which I am expecting strong results.

Collectively we greatly appreciate the opportunity to continue to make a contribution to USMS, and we look forward to completing our task.

Hill

Hill Carrow Chairman

USMS 2.0 Task Force

February 1, 2013