



U.S. Masters Swimming LMSC Development Committee

“LMSC Update”
Webinar 2021-10-14

Information Sharing & Community
for LMSC Volunteers



LMSC Update Facilitators

Tom Moore swims with Minnesota Masters Swimming in the Minnesota LMSC. Tom currently serves on the USMS Diversity & Inclusion committee as well as the USMS LMSC Development committee.

Linda Chapman swims with Puget Sound Masters in the Pacific Northwest LMSC. Linda currently serves on the USMS LMSC Development committee as well as serving as Chair of the Pacific Northwest LMSC.

Welcome Everyone!



- The webinar will begin in a few minutes; please stand by as everyone gets connected
- All attendees will be muted throughout the presentation and un-muted for the Q&A segment
- You can submit questions to the moderator via the Q&A 'Chat' window



LMSC Update Facilitators



Tom Moore
&
Linda Chapman



LMSC Update



- **This Meeting**
- **Webinars**
- Standing Agenda
 - New & Notable
 - Upcoming Webinars / Recordings of past Webinars
 - Information Share: Downstream & Upstream
 - LMSC Standards
 - LMSC Role Descriptions
- **Wrap-Up / Feedback**

This Meeting: “LMSC Update”



- This Meeting is an experiment; we’re not sure what it will turn into over time
- There are several ideas that we’re trying out:
 - Welcome newer volunteers and provide information and context about the national organization
 - Build Community for LMSC level volunteers to share ideas and meet other volunteers doing similar role in other places
 - Provide an alternate forum & format to review information already shared elsewhere
- Depending on response and participation, we may split things off to separate meetings or change focus, or change how often this meeting happens.

Webinars



There are 5 types of webinars (see <https://www.usms.org/volunteer-central/lmscs/peer-to-peer-calls>)

1. Education

- Scheduled 60min session hosted by subject-matter expert on a specific topic, schedule and pace driven by current BOD & USMS priorities

2. Community

- Scheduled 60min session coordinated by relevant national committee, hosted by subject-matter expert, focused toward a specific group of volunteers (i.e. “Education” session designed for “Peer” group).
- Currently, “Coaches” and “Adult-Learn-To-Swim” host regular Community webinars.

3. Peer-to-Peer (Relationship Building / “Mentoring”)

- Annual 30min to 60min session hosted by LMSC Development and/or relevant national committee for a specific LMSC role focused on establishing and growing relationships

4. LMSC Update (This Meeting)

- regular 30min to 60min session hosted by LMSC Dev to review webinar schedule & highlight info for LMSC volunteers

5. National Committee Meetings

Webinars – National Committee Meetings



You can join a national committee meeting as a guest with the approval of the committee chair

Adult Learn To Swim (ALTS) Programming Committee

Championship Committee

Coaches Committee

Diversity and Inclusion Committee

Fitness Education Committee

History and Archives Committee

Legislation Committee

LMSC Development Committee

Long Distance Committee

Membership Committee

Officials Committee

Open Water Committee

Recognition and Awards Committee

Records and Tabulation Committee

Rules Committee

Sports Medicine and Science Committee

Standing Agenda - New & Notable - EXAMPLE



- What's new or a priority, examples:
- Info
 - Bob Bruce receives Capt. Ransom J Arthur award
 - May webinar to prepare for July "Try Masters Swimming" Month
 - LMSC Development posted updated LMSC Role descriptions – show links, describe usage
 - Diversity & Inclusion posted best practice document – show links, ask for input
- Deadlines
 - Rules & Legislation submissions due June 10
 - SCY Top10 submissions due June30
 - Service Award Nominations due July 1
 - Open Water National Championship bids due August 1

Standing Agenda - New & Notable



- “Volunteer Relay” – in person meeting planned for Spring 2022
- Annual Meeting conducted in September
 - Awards & Recognition
 - Elections
 - Rule Book Changes (Legislation / Long Distance / Rules)
- Streamlines for Volunteers – October Issue (now Monthly!)
 - From the President - coming soon: survey to help us build our targeted approach to club development.
 - Upcoming Webinars
 - Important Deadlines – coming soon: volunteer working calendar
 - Club and Workout Group Registration
 - Year-Plus Membership Conversions
 - Volunteer Spotlight

Standing Agenda – Recent Webinars



Recordings Available <https://www.usms.org/admin/minutes/index.php?GROUPID=123&EVENTID=>

- May 20: Try Masters Swimming Month
- June 29: Diversity & Inclusion for LMSC Volunteers
 - July 29: D&I Discussion: Age + Physical & Mental Abilities
 - August 24: D&I Discussion: Socioeconomic + Political + Religion/Value System
 - October 12: D&I Discussion: Gender + Sexual Orientation
- August 10: LMSC Grievance Process / National Board of Review
- September 30: Peer-2-Peer for LMSC Membership Coordinators

Standing Agenda - Webinars – Upcoming Calendar



- October – *National Disability Employment Awareness Month*
 - Wed 10/6 - Sun 10/10 Long Course National Championship
 - Tue 10/12 “**D&I Interactive Breakout Session: Gender and Sexual Orientation Diversity**”
 - **Thur 10/14 LMSC Update**
 - Thur 10/21 **Coaches Community: “Differently-Abled Swimmers: Water is the Great Unifier”**
 - Thur 10/28 **ALTS Community: “Creating a Legacy: Turning Graduates into Instructors”**
- November – *National Native American Heritage Month*
 - Thur 11/4 **LSMC Secretary P2P**
 - Tue 11/9 “**D&I Interactive Breakout Session: Race + National Origin / Culture Diversity**”
 - *Thur 11/11 Veteran’s Day*
 - Thur 11/11 **LMSC Update**
 - Thur 11/18 **Coaches Community: “Code of Conduct”**
 - *Thur 11/25 Thanksgiving Day*
 - *Sun 11/28 Hanukkah starts*
 - Tue 11/30 “**D&I Interactive Breakout Session: Creating an Inclusive Culture at your LMSC**”

Standing Agenda - Webinars – Upcoming Calendar



- December
 - *Wed 12/1 World AIDS Day*
 - **Thur 12/2 LSMC Event Hosting P2P (Sanctions, Officials, Safety, Records, Top10)**
 - *Mon 12/6 Hanukkah ends*
 - **Thur 12/9 LSMC Update**
 - **Tue 12/14 Education: “LMSC Volunteer Development”**
 - *Sat 12/25 Christmas Day*
- January
 - **Thur 1/6 LSMC Leadership P2P (Chair / Vice-Chair)**
 - **Thur 1/13 LSMC Update**
 - *Mon 1/17 Martin Luther King Day*
 - **Thur 1/20 Coaches Community: TBD**
 - **Thur 1/27 ALTS Community: TBD**

Standing Agenda - Information Share - Downstream



- Lots of information is available - how to find it
- Streamlines Newsletter
- National Committee & BOD Meeting Minutes
- LMSC Documents

Standing Agenda - Information Share - Upstream



- Feedback and input
- Priorities for upcoming webinars?
- Questions / Concerns?
- Small group discussion for volunteers from similar LMSCs?

Standing Agenda – LMSC Standards



- Upcoming Deadlines
- Discussion of Standards

Standing Agenda – LMSC Role Descriptions



- Discussion of Roles
- What Roles have already been documented
 - Are there changes you'd like to see?
- What Roles would you like to see added?

Wrap-Up



Survey attendees:

- What works about this meeting?
- What doesn't work about this meeting?
 - Things to add
 - Things to remove
 - Things to do differently
- How often should we have this meeting?

Peer 2 Peer Tentative Schedule 2021-22



- Thur 9/30 LMSC Membership Coordinator
- Thur 11/4 LMSC Secretary
- Thur 12/2 Event Hosting (LMSC Sanctions, Officials, Safety, Records, Top10)
- Thur 1/6 LMSC Leadership (Chair / Vice-Chair)
- Thur 2/4 LMSC Diversity & Inclusion Coordinator
- Thur 3/3 LSMC Treasurer
- Thur 4/7 LMSC Awards & Recognition
- Thur 5/5 LMSC Coach & Club Development
- Thur 6/2 LMSC Communication
- Thur 6/30 LMSC Results & Records
- Thur 7/7 LMSC Hall of Fame
- Thur 9/1 LMSC Community Service

Context & Acronyms



- FINA (federation internationale de natation) is the international federation which governs international aquatics competition
- USAS (United States Aquatic Sports) is the umbrella organization that allows US athletes to compete in FINA events. USAS consists of USA Water Polo, USA Artistic (nee Synchronized) Swimming, USA Diving, USA Swimming, and US Masters Swimming)
- USMS (United States Masters Swimming) is the national governing body for swimming for adults 18 and over
- LMSC (Local Masters Swimming Committee) is the “state” level governing body for regions throughout the US
 - USMS is divided into 8 geographic zones
 - USMS contains 52 LMSCs.