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| Committee Name: | LMSC Development | Session #: | Report #: |
| Committee Chair: | Paige Buehler | Vice Chair: | Dan Cox |
| Minutes recorded by: | Hugh Moore | Date/time of meeting: | March 23, 2015, 7:30 PM EDT |

Motions Passed:

1. MSA minutes from January 25, 2015 as amended.

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| Number of committee members present: 12 | Absent: 6 | Number of other delegates present: |
| Committee members present (list all, including chair and vice chair): Paige Buehler, Linda Chapman, Jerry Clark, Dan Cox, Mary Hull, Tim Lecrone, Michael Moore, Hugh Moore, Sally Guthrie, Chris Stevenson, Lori Payne, Tim Waud | | |

Minutes

The meeting was called to order at 7:30 PM Eastern time.

1. Approve minutes from January 25, 2015. MSA to approve minutes as amendment to clarify that goals in item 3 have been updated.
2. LMSC Leadership Summit Overview & Take Aways. A successful initial LMSC Leadership Summit was held in Phoenix on March 13-15. The Task Force that developed the summit included, Paige, Dan, Chris Stevenson, Rob Butcher, Dan Cox, Nadine Day, Gail Dummer, Jill Gellatly, Peter Guadagni, Anna Lea Matysek. Patty Miller, and Ed Tsuzuki. Erin Sullivan attended as the Nebraska LMSC Chair. The presentations were targeted to the LMSC Chairs and provided opportunity for significant interaction. 46 of the 52 LMSC were represented, with mostly LMSC chairs, but some Vice Chairs and a few other LMSC representatives if the Chair or Vice Chair wasn't available. Presentations are available at http://www.usms.org/gto/gto_lmsscmanagement and included LMSC Governance – Platform for Leadership, Making the USMS Vision Happen, Come Play in My Lane, Communications, USMS Website Treasure Hunt, Volunteer Motivation Through Inspired Leadership, Growing the Volunteer Pool, Expanding our Culture of Recognition, and Breakout Group Sessions. Paige noted that wrap-up and evaluation of the summit is under way.
3. Mentoring Subcommittee Status. Jerry noted that Lori and Tim did great jobs hosting Peer-to-Peer sessions on Top Ten (March 4th) and Coaches (March 15th). Upcoming Peer-to-Peer calls include Fitness Chairs (Jerry on April 7th) and Officials Chairs (Mary on April 20th). Jerry noted that the subcommittee has done a great job getting back on schedule. He is working on an improved method of recording Best Practices that highlights four to five items for each area. He is working with Elaine Howley to get information added to Streamlines for Volunteers.
4. Education Subcommittee Status. Dan reported that the subcommittee had a meeting on March 8th. They are planning the following workshops at convention:
 - Workshop #1 Friday 9:30am – 10:30am - Laura Hamel – Media workshop— Moderator Michael Moore –
 - Workshop #2 Friday 1:00pm – 2:00pm- Susan Ehringer- Moderator Paige Buehler
 - Workshop #3 Friday 1:00-pm 2:00pm- Open –possible working with difficult people.- Moderator Dan Cox
 - Workshop # 4 Friday 1:00pm -2:00pm- Place holder (Not scheduled as a workshop) -possible younger delegate forum
5. Practices & Standards Subcommittee Status. Hugh reported that the committee has established the following general schedule for the year:
 - Now through mid-April. Goal 8. Facilitate LMSC Performance Against Standards audit.
 - Mid-April through mid-May. Goal 3. Review LMSC Standards Policy and propose any changes to Board of Directors.
 - May through June. Goal 4. Review LMSC Development Committee mission statement against rule book requirements.
 - July. Goal 11. Adopt and promote model LMSC dispute resolution procedures

The subcommittee has started work on Goal 8, including email & responses within the subcommittee. Hugh also spent 90 minutes talking with Anna Lea Matysek to get her input.

At convention last year it was agreed to survey the lowest scoring standards (S8, F2, T2, B7, L3, R8, R5, L11, S3). While overall 89% of the required standards were met, only five LMSCs (MD, OZ, PN, SI, WI) met all standards last year. This is far below what was anticipated when the standards were written. The idea of having “required” vs. “suggested” standards was that nearly all LMSCs would meet the “required” standards. If we are able to get all LMSCs compliant with the nine standards we are focusing on, the number of fully compliant LMSCs would increase from 5 to 31 and overall compliance from 89 % to 96%.

Hugh plans to produce a series of surveys that will be designed to help understand the problems and potentially open up further dialogue. It is likely that we will produce ten separate surveys (one general for all LMSCs and separate ones for each of the focus standards). Most LMSCs will receive only two or three surveys. Possible outcomes of the surveys include recommending revising some standards, assisting LMSCs, and correcting scores if LMSCs improperly answered last year’s survey.

- 6. Next Meeting – Sunday, May 17 , 2015 at 4:30 PM PDT; 7:30 PM EDT**
- 7. Meeting adjourned at 8:48 PM EDT**